

Call to Order The meeting was called to order by Chairman Anne Ochs at 6:00 PM in the Board Room at the Educational Service Center, with the following trustees also present: Linda Bricker, Lisa Durgin, Joe Lawrence, and Larry Steiger. Ken Clouston and Dave Foreman were absent.

Others participating in the meeting include Alex Ayers, Superintendent; Kirby Eisenhauer, Deputy Superintendent; Larry Reznicek, Human Resources Manager; Dennis Holmes, Associate Superintendent for Instructional Support; Alison Gee, Attorney; and Tracy Peterson, Secretary to the Board.

Also present: Cassia Catterall, Jacque Holden, Mary Stroka, Sean Mathes, Sara Reed, Jerry Means, Trevor Larson, Jake Ewing, Bob Jordan, Cliff Toole, Troy D McKeown, John W. Bear

Additions or Changes to the Agenda Mrs. Durgin requested that a celebration for Blessings in a Backpack Jeans Week be added to the agenda.

Celebration Chairman Ochs presented a check raised from a district-wide jeans week for \$3,116.00 to Blessings in a Backpack Director Zach Poitra. Mr. Poitra thanked the board and shared that Blessings in a Backpack has existed for ten years and sends various food items with students for the weekend. There are currently 1260 students who benefit from the program.

Academic Reports Buffalo Ridge Elementary Principal Nate Cassidy shared an academic report for Buffalo Ridge Elementary School.

Deputy Superintendent Kirby Eisenhauer and Instructional Facilitator Sara Reed, who filled in for Hillcrest Elementary Principal Brad Gregorich, provided a district academic report for Hillcrest Elementary School.

CONSENT AGENDA A motion was made by Dr. Lawrence and seconded by Mr. Steiger to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the October 25, 2022, Board of Trustees regular meeting were approved.

Minutes of the October 25, 2022, Board of Trustees special dinner meeting were approved.

Minutes of the October 25, 2022, Board of Trustees executive session were approved.

Human Resources Actions The following actions taken by the Human Resources Department were approved:

EDUCATION SUPPORT PERSONNEL

RESIGNATIONS

Kailee Coffee	Bus Assistant/Transportation
Loire Cosman	Bus Driver in Training/Transportation
Amanda Crowley	SPEA – ED/Twin Spruce
Jeniffer Dela Calzada	Assistant Cook/Nutrition Services
Jeri Eason	Assistant Cook/Nutrition Services
Nickolas Gliem	Bus Driver/Transportation
Jenna Grantham	SPEA – High Needs/Recluse
Cassidy Hladky	SPEA – ASD/Lakeview
Donna Hottell	Bus Assistant/Transportation
Emma Jarvis	Bus Driver in Training/Transportation
Alexandra Kidd	Instructional Teacher Asst./Cottonwood
Sarah Lacey	SPEA – ED/Conestoga
Jamie Losey	Special Programs Ed. Asst./Lakeview
Jennifer Mortimore	Assistant Cook/Nutrition Services
Jessica Nedved	Bus Assistant/Transportation
Illuminada Pacheco Vargas	Instructional Teacher Asst./Stocktrail
Kayleen Peden	Elementary Head Custodian/Conestoga
Dustie Peterson	SPEA – High Needs/Sage Valley
Anna Rauch	Bus Driver in Training/Transportation
Jeffrey Rudolph	Elementary Head Custodian/Stocktrail
Gaven Thompson	Student Custodian/TBHS
Ramona White	Instructional Teacher Asst./Cottonwood
Michael Witbrod	Special Programs Ed. Asst./Stocktrail
Amanda Wood	Guidance Secretary/TBHS
Christina Wright	SPEA – High Needs/Twin Spruce

TERMINATIONS

Tristen Atchison	Warehouse Technician/ESC
Roberta Brome	Special Programs Ed. Asst./Sunflower

Tatyana Ferguson	SPEA – ASD/TBHS
Kayla Hartwell	Special Programs Ed. Asst./Hillcrest
Robin Lehman	Bus Driver/Transportation

NEW HIRES – REGULAR

Roberta Brome	Special Programs Ed. Asst./Sunflower
Samantha Greenway	Custodian/Twin Spruce
Lacee Hawkins	Route Manager/Transportation
Nichole Ivester	Assistant Cook/Nutrition Services
Francis Lopez Miranda	Bus Driver/Transportation
Illuminada Pacheco Vargas	Instructional Teacher Asst./Stocktrail
Kenzie Rogers	Special Programs Ed. Asst./Pronghorn
Abigail Skiles	Custodian/Sage Valley
Jaclyn Smith	Special Programs Ed. Asst./Meadowlark
Phoenix Trusler-Chapell	Nutrition Service Driver/Nutrition Services
Joshua White	Custodian/Buffalo Ridge
Michael Witbrod	Special Programs Ed. Asst./Stocktrail

NEW HIRES-SUBSTITUTES/TEMPORARIES

Albert Hernandez	Bus Driver in Training/Transportation
Cayde Lynn Cuprak	Bus Driver in Training/Transportation
Krysta Kelso Anderson	Bus Driver in Training/Transportation
Mark Laughlin	Bus Driver in Training/Transportation

TRANSFERS

Erin Mager	FROM: Information Systems Assistant/ESC TO: Sec. to Director of Student Support/ESC
Shelbi Morrison	FROM: Special Programs Ed. Asst./Hillcrest TO: SPEA – High Needs/Hillcrest
Jamie Perkins	FROM: Bus Driver/Transportation TO: Elementary Head Custodian/Conestoga
Sviatlana Shpahina	FROM: Assistant Cook/Nutrition Services TO: Cafeteria Cook/Nutrition Services
Sonja Walter	FROM: Bus Driver Trainer/Transportation TO: Bus Assistant/Transportation

CERTIFIED

NEW HIRES – SUBSTITUTES/TEMPORARIES

Liliana Barrera	Substitute Teacher/All Schools
Amy Bartell	Substitute Teacher/All Schools
Tanya Bernard	Substitute Teacher/All Schools
Amanda Brown	Substitute Teacher/All Schools
Raelyn Chavez	Substitute Nurse/All Schools
Tristen Cunningham	Substitute Teacher/All Schools
Nathan Fulton	Substitute Teacher/All Schools
Shantell Gladson	Substitute Teacher/All Schools
Hunter Kalbfleisch	Substitute Teacher/All Schools
Dinesha Lowden	Substitute Teacher/All Schools
Kerri Malli	Substitute Teacher/All Schools
Marti Mehling	Substitute Teacher/All Schools
Tegan Minchow	Substitute Teacher/All Schools
Mary Nace	Substitute Teacher/All Schools
Mitzi Olsen	Substitute Teacher/All Schools
Daxton Palu	Substitute Teacher/All Schools
Nichole Sisneros	Substitute Teacher/All Schools
Michael Smith	Substitute Teacher/All Schools

EXTRA DUTY RECOMMENDATIONS

Carl Matson	Asst. Girls Soccer Coach/CCHS
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Warrants

The following warrants were ratified and approved:	
Payroll Warrants	232253 - 232366
Combined Fund Warrants	389536 - 389787
ACH Combined Funds	1384, 1432, 1453
ACH Nutritional Services	1454
Major Maintenance Warrants	9062 - 9094
Nutritional Services Fund Warrants	12761 - 12776
Insurance Warrants	4583 - 4587
Student Activities Warrants	37335 - 37344
Activity Officials CCHS Warrants	6587 - 6606
Activity Officials TBHS Warrants	1892 - 1901
Activity Officials WJSH Warrants	1472 - 1480

Bids and Quotes

The following bids and quotes were approved:

1. Campbell County High School and Thunder Basin High School Tennis Courts Resurfacing were awarded to Pro Track and Tennis in the amount of \$185,000.00.
2. Wagonwheel Elementary and Conestoga Elementary Emergency Lighting were awarded to Crum Electric in the amount of \$32,912.80.
3. Conestoga Elementary Heat Pump Replacement was awarded to Gillette Winsupply in the amount of \$18,800.00.
4. Maintenance Department Shop Dust Collector was awarded to Industresource, LLC in the amount of \$15,272.62.
5. Prepaid Propane was awarded to Blakeman Propane, LLC, in the amount of \$38,580.00.
6. Plastic Can Liners were awarded to Norco, Inc., in the amount of \$61,747.20.
7. Stocktrail Elementary Playground Addition was awarded to Norton Construction in the amount of \$48,500.00.
8. Warehouse Storage Heaters were awarded to Powder River Heating and Air Conditioning in the amount of \$19,055.00.
9. PaySchool Software Renewal was awarded to Payschools in the amount of \$14,710.00.
10. Stockroom Copy Paper was awarded to Wyoming Office Products in the amount of \$35,490.00.
11. Rozet Elementary Boiler Design Services was awarded to ACE, Inc., in the amount of \$45,016.00
12. Sage Valley Junior High Commercial Dishwasher was awarded to Gary Brink Inc. in the amount of \$53,943.25.
13. School Bus Connectivity Wi-Fi was awarded to Premier Wireless in the amount of \$76,109.40.

Contracts and Agreements

The following contracts and agreements were approved:

1. Buffalo Ridge Elementary Book Fair Agreement with Scholastic

Resolution to Conduct Business

The following Resolution to Conduct Business was approved:

"RESOLVED, that through the unanimous written consent of the Board of Trustees of Campbell County School District, the Board authorizes administration to issue and release warrants to conduct the normal business of the School District during the time between scheduled Board meetings of November 15, 2022, and December 13, 2022.

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to accept or reject bids during the same period;

AND, that the Superintendent of Schools, Deputy Superintendent, and Associate Superintendent for Instructional Support be authorized to enter into contracts during the same period;

AND, that the actions of the administration will be ratified by the Board of Trustees during their scheduled meeting of December 13, 2022;

AND, that it is the intent of the Board of Trustees that this authorization be allowed solely for the period and purpose outlined above."

The foregoing resolution was adopted by the Trustees on the 15th day of November 2022 and will be effective as of November 16, 2022.

Grants

Approval was given to apply for the ARP ESSER Accelerated Learning Grant from the Wyoming Department of Education and the 1003a School Improvement Grant for Westwood High School.

Student Expulsions

Student #13 was expelled for one calendar year.

Student #14, Student #15, Student #15, and Student #17 were expelled for one calendar year with early re-admittance under strict probation.

Policies

Approval was given for revisions or review to the following policies:

Policy 4158 Educational Support Personnel Compensatory Time and Administrative Regulation 4158-R Educational Support Personnel Compensatory Time

Policy 4155 Educational Support Personnel Overtime

Policy 4035 National Certification Incentive

- Surplus and Recycle Approval was given for surplus and recycle of obsolete and outdated items.
- Little Powder School Mr. Holmes shared that a stakeholders committee interviewed three architecture firms for the Little Powder Elementary School replacement. Mr. Holmes requested approval of the Contract for Professional Services to Arete Design Group.
- Linda Bricker made a motion to approve the Contract for Professional Services to Arete Design Group for the Little Powder Replacement. Mr. Steiger seconded the motion, and the motion carried unanimously.
- Aquatic Center Bid Mr. Holmes reviewed the Aquatic Center Bid Modification received from Van Ewing Construction, Inc., and requested board approval. The district received one bid from Van Ewing. The original bid was \$41,940,000.00, but with changes from an alternate pool company, roofing, and insulation, the bid modification was reduced to \$38,430,360.00. Construction of the new center will take approximately 18-24 months.
- After discussion, Mrs. Bricker made a motion to approve the Aquatic Center Bid Modification from Van Ewing. Mr. Steiger seconded the motion, and the motion carried unanimously.
- Recruitment and Retention Dr. Larry Reznicek provided information on recruitment and retention and requested board approval on the following:
- Policy 4115 Certified Resignations, increase to the schedule of liquidated damages, which are used to help with advertising costs as follows: May 15 but before June 30, \$1000.00; After June 30 but before August 14, \$2000.00 and After August 14, \$3000.00.
- New Hire Incentive increase for the teacher induction program from \$500.00 to \$1,000.00.
- Early Resignation Incentive Program: Certified employees, licensed professionals, or certified administrators who plan on leaving the district at the end of the school year would be eligible for a \$1000 incentive. To be considered, the resignation form must be completed and submitted on or before February 15, 2023.
- Dr. Lawrence made a motion to approve the recommendations for revisions to Policy 4115 Certified Resignations, New Hire Incentive, and Early Resignation Incentive Program. Mrs. Bricker seconded the motion, and the motion carried unanimously.
- Public Comments Public comments were made on the following: the new Aquatic Center location and the building plans; what is going to happen to the old Aquatic Center; concern about the new Aquatic Center construction timeline and expectations for change orders; what is the itemized cost of the floating floor versus what is in the current Aquatic Center, and will there be more complications with it; and if a teacher has a question on structure of buildings and a health condition, what is the chain of command.
- Trustee Celebrations Chairman Ochs shared that the board is losing one of its best board members, Linda Bricker, who is a good friend and does an incredible job. Chairman Ochs thanked Mrs. Bricker for praying at the dinner meetings and shared that she loves her point of view and her challenges to the board to look at the good and the impact they make on kids.
- Executive Session Mrs. Durgin made a motion to recess to an executive session for the purpose of potential litigation. Dr. Lawrence seconded the motion, and the motion carried unanimously.
- The regular meeting recessed at 7:13 PM and reconvened at 8:13 PM.
- Board Resolution Chairman Ochs provided information regarding a board resolution that authorizes legal action against the State of Wyoming to ensure education funding complies with the Wyoming State Constitution and applicable governing law.
- Mrs. Durgin made a motion to adopt the resolution authorizing legal action against the State of Wyoming as per the Campbell County School District Number One Board Resolution Authorizing Legal Action Against the State of Wyoming. Dr. Lawrence seconded the motion, and the motion carried unanimously.
- Adjournment With no other business before the board, the meeting was adjourned at 8:22 PM.

Chairman

Clerk